

Media Room

- > Press Releases
- > Press Coverage
- > Press Kit
- > Archives

- Login
- Shopping Cart
- New Updates
- Mail this link
- Print this page
- Subscriber alert

Home > Media Room > Press Releases > NASSCOM Broadens its Vision to Include Diversity and Inclusivity

NASSCOM Broadens its Vision to Include Diversity and Inclusivity

A+ | A-

Hosts Its First Diversity And Inclusivity Summit In Bangalore

While the previous summits have addressed issues around the business imperative of gender inclusivity, NASSCOM has widened its horizon to include factors such as age, culture, gender and differently-abled. The **NASSCOM Diversity and Inclusivity Summit being held at Bangalore's Leela Palace from December 8-9**, is the first such summit event that examines diversity and inclusivity in the context of India and its socio-cultural and economic pluralities. This year's conclave is themed around "**Diversity and Inclusivity Actions - Winning in a Transforming Economy**".

NASSCOM also announced the winners of **Gender Inclusivity Awards** for this year. These awards, in the third year now, honour companies in the IT-BPO industry which have implemented outstanding practices that promote gender empowerment and women leadership development.

Speaking on the occasion **Mr. Som Mittal, President, NASSCOM** said "The Indian IT-BPO industry has set high standards in inclusivity and is among the first to recognize the business imperative for Diversity and Inclusion. Recognizing the global leverage of our "demographic dividend" and that women are a vital part of our workforce, the industry is working towards developing a diverse and inclusive workforce for the world. These awards recognize companies who are doing outstanding work enabling inclusivity and NASSCOM congratulates the winners on behalf of the industry and thanks them for their admirable effort towards promoting gender empowerment."

NASSCOM on the sidelines of the summit also launched **WEConnect** India, an affiliate of WEConnect International which is an organization that reaches out to women owned businesses, certifies them according to established international norms and connects them to Fortune 500 companies, a global partner network and other women owned businesses. The goal of WEConnect India is to create competitive advantages and foster sustainable economic growth for women owned businesses. WEConnect India will certify businesses that are at least 51% owned, managed and controlled by one or more women.

CATEGORY	WINNERS
NASSCOM Award For Excellence In Gender Inclusivity 2009: BPO Companies	IBM Daksh Business Process Services Pvt.Ltd
NASSCOM Award For Excellence In Gender Inclusivity 2009: Best Emerging Company < 5 years in existence	HyTech Professionals India Ltd
NASSCOM Award For Excellence In Gender Inclusivity 2009: Best Company with < 1000 employees	Integra Software Services (P) Ltd
NASSCOM Award For Excellence In Gender Inclusivity 2009: Best Childcare Services	IBM India Pvt Ltd

About the Award Methodology The awards criteria includes five parameters - *business rationale, senior leadership support, communication, accountability and measurable results*. The winning companies have been adjudged by a jury of representatives from the industry.

↑ Top
Updated on: 08 Dec, 2009

Advertisements



- IT Companies Keep Their Fingers Crossed
- WIPRO Targets Govt Contracts Abroad
- INFY Wants More Women On Rolls
- Can IT Firms Hire Poets?